



Appendix 3:

Table one: Posts with Salaries over £50,000 with role responsibilities.

Executive Management Team

DIRECTORATE	Chief Executive's
JOB TITLE	Chief Executive 1
SALARY AT 29.02.2016	£160,000
OTHER PAYMENTS	Nil
GRADE	Chief Executive
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the Council to achieve its co-operative vision through: <ul style="list-style-type: none"> • Accountable for the overall performance of the council and the Council's net revenue budget • Head of Paid Service • Returning Officer for the Elections
NUMBER OF EMPLOYEES	2851
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£208,345,840

DIRECTORATE	Economy and Skills
JOB TITLE	Executive Director – Economy and Skills 2
SALARY AT 29.02.2016	£132,000
OTHER PAYMENTS	£6,000 Protection £100 Local Election Payment
GRADE	Executive Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the following services: <ul style="list-style-type: none"> • Economic Development • Enterprise & Skills • Education and Early Years
NUMBER OF EMPLOYEES	1087

NET BUDGET POSTHOLDER RESPONSIBLE FOR	£21,218,970
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Salaries given as spot points are written as full year amounts. They are subject to a 1.15% reduction, as part of the Council's temporary variation to terms and conditions of service.

DIRECTORATE	Health & Wellbeing
JOB TITLE	Executive Director of Health and Wellbeing
SALARY AT 29.02.2016	£120,000
OTHER PAYMENTS	£40 Local Election Payment
GRADE	Executive Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the following services: <ul style="list-style-type: none"> • Adult Social Care • Children's Social Care • Public Health • Strategic Client for Oldham Care & Support (OCS) • Holds the statutory Director roles for both Adult (DASS) and Childrens Services (DCS)
NUMBER OF EMPLOYEES	499
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£75,726,940

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Executive Director – Corporate & Commercial Services and Managing Director of Unity
SALARY AT 29.02.2016	£132,000
OTHER PAYMENTS	£8,000 Managing Director of Unity £100 Local Election Payment
GRADE	Executive Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the following services: <ul style="list-style-type: none"> • Finance • Legal Service • Commercial and Transformational Services • People Service
NUMBER OF EMPLOYEES	428
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£30,506,660

RESPONSIBLE FOR	
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DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Executive Director – Co-operatives and Neighbourhoods
SALARY AT 29.02.2016	£120,000
OTHER PAYMENTS	£100 Local Election Payment
GRADE	Executive Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the following services: <ul style="list-style-type: none"> • Environmental Services • Community Services
NUMBER OF EMPLOYEES	869
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£174,936,570

Senior Leadership Team

DIRECTORATE	Policy & Governance
JOB TITLE	Director of Policy and Governance 6
SALARY AT 29.02.2016	£85,001 - £90,000
OTHER PAYMENTS	£40 Local Election Payment
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Policy • Partnership Support (Borough and Greater Manchester) • Marketing and Communications • Business Intelligence • Executive Support
NUMBER OF EMPLOYEES	85
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£4,620,240

DIRECTORATE	Chief Executive's
JOB TITLE	Greater Manchester Director of Environment 7
SALARY AT 29.02.2016	£80,001 - £85,000
OTHER PAYMENTS	Nil
GRADE	GM Director
CONTRACT TYPE	Fixed Term
RESPONSIBILITIES	Lead responsibility for the Association of Greater Manchester (AGMA) Environment Commission. This post is hosted by Oldham Council, and works across the whole of Greater Manchester.
NUMBER OF EMPLOYEES	Directly line manage 4 (+ 1 secondee), indirectly line manage an additional 4
NET BUDGET POSTHOLDER RESPONSIBLE FOR	Nil

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Director of Environmental Services
SALARY AT 29.02.2016	£85,001- £90,000
OTHER PAYMENTS	£60 Local Election Payment
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Strategic direction for the following services:</p> <ul style="list-style-type: none"> • Waste, Fleet and Highways Operations • Street Scene and Parks • Strategic Transportation, Highways (Unity Client) Parking and Street Lighting (Client) • Public Protection • Planning & Building Control
NUMBER OF EMPLOYEES	444
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£60,390,590

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DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Director of Community Services
SALARY AT 29.02.2016	£85,001- £90,000
OTHER PAYMENTS	£60 Local Election Payment
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Strategic direction for the following services</p> <ul style="list-style-type: none"> • Community Safety & Community Cohesion • Heritage, Libraries and Arts • District Partnerships • Early Help • Strategic Housing, Development & Homelessness • Family Services (Common Assessment Framework) • Community Welfare Support and Advice • Multi Agency Safeguarding Hub (MASH)
NUMBER OF EMPLOYEES	242
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£14,258,820

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DIRECTORATE	Economy and Skills
JOB TITLE	Director of Economic Development
SALARY AT 29.02.2016	£85,001- £90,000
OTHER PAYMENTS	£14,341 Protection
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Physical Regeneration Development, including Joint Ventures and Education Capital Programme) • Asset Management (Client) • Corporate Landlord (including Facilities Management) • Catering and Cleaning • Car Parking
NUMBER OF EMPLOYEES	683
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£6,072,920

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DIRECTORATE	Economy and Skills
JOB TITLE	Director of Enterprise and Skills
SALARY AT 29.02.2016	£85,001 - £90,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Skills and Employment /Get Oldham Working • Enterprise Development and inward Investment including Tourism • Economy Strategy • Business Engagement • Community/Adult Learning • Town Centre
NUMBER OF EMPLOYEES	215
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£1,470,470

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DIRECTORATE	Economy and Skills
JOB TITLE	Director of Education and Early Years
SALARY AT 29.02.2016	£80,001 - £85,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services <ul style="list-style-type: none"> • School Improvement • School Places and Planning • Early Years • Education Strategy including Attainment
NUMBER OF EMPLOYEES	187
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£13,285,180

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DIRECTORATE	Health and Wellbeing
JOB TITLE	Director of Adult Social Care
SALARY AT 29.02.2016	£75,001 - £80,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services <ul style="list-style-type: none"> • Integrated Commissioning for Adults • Adult Social Care Management • Client Financial Support
NUMBER OF EMPLOYEES	187
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£44,137,680

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DIRECTORATE	Health and Wellbeing
JOB TITLE	Director of Public Health
SALARY AT 29.02.2016	£80,001- £85,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Holds the Statutory role for the Director of Public Health
NUMBER OF EMPLOYEES	15
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£10,399,080

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DIRECTORATE	Health and Wellbeing
JOB TITLE	Director of Children & Safeguarding
SALARY AT 29.02.2016	£75,001 - £80,000
OTHER PAYMENTS	£1,600 Standby
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Children's safeguarding • Looked After Children • Fostering & Adoption • Child protection, fieldwork and assessment
NUMBER OF EMPLOYEES	238
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£20,789,940

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DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Director of Legal
SALARY AT 29.02.2016	£90,001 - £95,000
OTHER PAYMENTS	£250 Local Election Payment
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Legal Service • Statutory Monitoring Officer • Constitutional Services • Member Services • Registrars • Elections
NUMBER OF EMPLOYEES	49
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£2,977,880

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DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Director of People
SALARY AT 29.02.2016	£85,001- £90,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • People Strategy • Development Academy • Unity Client for human resources services • Organisational Development
NUMBER OF EMPLOYEES	34
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£2,301,680

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DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Director of Commercial and Transformation Services
SALARY AT 29.02.2016	£75,001 - £80,000
OTHER PAYMENTS	£70 Local Election Payment
GRADE	Director
CONTRACT TYPE	Permanent (but Acting into this role)
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Programme Management Office and lead on major corporate transformation projects • Procurement • Strategic Relationship Management • ICT
NUMBER OF EMPLOYEES	38
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£6,032,550

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DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Director of Finance
SALARY AT 29.02.2016	£85,001 - £90,000
OTHER PAYMENTS	£70 Local Election Payment
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Chief Finance & Section 151 Officer • Financial planning • Financial management • Traded service for School Budget Support • Internal audit, fraud, risk management and insurance • Customer Services and Business Support
NUMBER OF EMPLOYEES	307
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£18,663,120

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Senior Managers

DIRECTORATE	Policy & Governance
JOB TITLE	Head of Co-operatives Partnerships and Policy
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	£2,970.55 Honorarium
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Development of the corporate plan • Policy and strategy development, including environmental policy development • Partnership development

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DIRECTORATE	Policy & Governance
JOB TITLE	Head of Business Intelligence
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Research and intelligence relating to the Borough of Oldham • Performance monitoring of services • Support for external inspections and assessments

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DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Highways Operations, Waste & Fleet Management 22
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Waste management services including trade waste and recycling • Highways operations • Fleet management • Supports the Council's commitment to delivering contracts for the Greater Manchester Waste Disposal Authority

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Street Scene and Parks 23
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Parks and open spaces • Street cleansing • Countryside service • Cemeteries and crematorium

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Public Protection 24
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Environmental Health • Health and Safety • Trading Standards • Licensing

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Planning & Infrastructure 25
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Planning Applications and development control • Building Control Permits • Enforce planning and building control contraventions • Strategic Planning • Policy and Transport strategy

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Libraries, Heritage & Arts 26
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Library & lending services • Local Studies & Archives • Gallery Oldham • Arts development & delivery

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Library and Information Manager 27
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Library Lending service • Reference Library service • Children's Library service • Mobile Library service

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Stronger Communities Services 28
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	£93.33 Local Election Payment
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Leads work across Oldham Council and the Oldham Partnership to manage community tensions and build good community relations • Contributes to work to build a strong voluntary, community and faith sector and tackle inequality within the community

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Housing Services 29
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	£40 Local Election Payment
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Delivery and monitoring of Private Finance Initiative (PFI) Schemes • Development of housing strategy projects and programmes • Homelessness and housing needs services • First Response Security Services

DIRECTORATE	Economy & Skills
JOB TITLE	Head of Strategic Regeneration & Development 30
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Delivery of key projects identified within the Council's capital programme • Delivery of major regeneration projects • Delivery of Neighbourhood Investment Frameworks

DIRECTORATE	Economy & Skills
JOB TITLE	Team Leader – Strategic Regeneration 31
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum £6,098.28 Honorarium
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Acquisitions and disposals of property • Appropriate utilisation of Council assets to achieve Council objectives

DIRECTORATE	Economy & Skills
JOB TITLE	Head of Asset Management 32
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Act as Client Manager for the Unity Partnership in relation to assets management and property

DIRECTORATE	Economy & Skills
JOB TITLE	Head of Facilities Management 33
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Facilities management • Client manager for Unity Partnership in relation to facilities management • Catering • Cleaning

DIRECTORATE	Economy & Skills
JOB TITLE	Head of Service – Economy & Skills
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Get Oldham Working • Strategies on reducing unemployment • Support for Business Growth

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DIRECTORATE	Economy & Skills
JOB TITLE	Head of Lifelong Learning
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Lifelong Learning service development • Lifelong Learning service delivery

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DIRECTORATE	Economy & Skills
JOB TITLE	Head of Strategic Investment 36
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Town Centre strategy including markets development • Attracting investment into Oldham for long term growth • Strategy development for long term place making

DIRECTORATE	Economy & Skills
JOB TITLE	Head of Performance Schools & Learning Settings 37
SALARY AT 29.02.2016	£65,001 - £70,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Early Years Improvement • School Improvement • Governor Services • Strategic School Human Resources • Hearing and Visual Impairment Service

DIRECTORATE	Economy & Skills
JOB TITLE	Schools & Learning Settings Performance Advisor 38
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Challenging schools and early years and childcare settings to improve Oldham's Early Years Foundation Stage Profile results • Development of plans to improve school readiness • Leading the development and delivery of Oldham's Early Years Foundation Stage Profile Moderation programme • Monitoring and evaluating the performance of schools and early years and childcare settings

DIRECTORATE	Economy & Skills
JOB TITLE	School Performance Officer with EMA Focus 39
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Strategic direction for the following areas:</p> <ul style="list-style-type: none"> • Strategic lead for INA Children (International New Arrivals) in Oldham schools • Improving outcomes for EAL Children • Developing and harnessing the capacity for schools to support each other with EAL (English as Additional Language and INA (International New Arrivals) children

DIRECTORATE	Economy & Skills
JOB TITLE	Head of Education Place Planning & Access 40
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Early Years Place Planning • School Place Planning • School Admissions • Children's Centres and Day Care Provision • Home to School Transport • Education Psychology • Special Educational Needs & Disabilities (SEND) and Education Health and Care Plans (EHC Plan)

DIRECTORATE	Economy & Skills
JOB TITLE	Lead Educational Psychologist 41
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following service:</p> <ul style="list-style-type: none"> • The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy & Skills
JOB TITLE	Senior Educational Psychologist 42
SALARY AT 29.02.2016	£55,001 - £60,000 (Part time: £47, 224.39 actual salary)
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Contribution to the management of the following service:</p> <ul style="list-style-type: none"> The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy & Skills
JOB TITLE	Educational Psychologist 43
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Contribution to the following service:</p> <ul style="list-style-type: none"> The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy & Skills
JOB TITLE	Educational Psychologist 44
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Contribution to the following service:</p> <ul style="list-style-type: none"> The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy & Skills
JOB TITLE	Educational Psychologist 45
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Contribution to the following service:</p> <ul style="list-style-type: none"> The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy & Skills
JOB TITLE	Head of Inclusion and Vulnerable Groups 46
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Virtual School (Looked After Children) • Pupil Behaviour • Alternative provision • Pupil Referral Unit (Kingsland) • Children who are educated at home • Children who are missing education • Quality & Effective Support Team (QEST)

DIRECTORATE	Economy & Skills
JOB TITLE	Assistant Headteacher (Outreach: Jigsaw) 47
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	Assistant Headteacher
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following service:</p> <ul style="list-style-type: none"> • Support schools to build on their capacity to support children presenting behaviour challenges so that they can access learning and make appropriate progress • Reduce levels of poor behaviour, fixed term or permanent exclusions in targeted schools • Promote effective education for pupils with special educational needs/social emotional and behavioral difficulties

DIRECTORATE	Health & Wellbeing
JOB TITLE	Assistant Director of Adult Services
SALARY AT 29.02.2016	£70,001 - £75,000
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Fixed term to 31/03/16
RESPONSIBILITIES	<p>Management direction to the following services:</p> <ul style="list-style-type: none"> • Self-directed support • Joint care management • Strategic lead mental health • To monitor and quality assure services provided by other providers that have been commissioned • To develop strong inter-agency relationships within Oldham

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DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Older People & Safeguarding
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	£1,450 Standby Payment
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Adult Social Care • Emergency Duty Team • Hospital Team • End of Life Team • Adult Safeguarding

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DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Learning Disabilities and Mental Health 50
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Mental Health Social Care • Learning Disabilities

DIRECTORATE	Health and Wellbeing
JOB TITLE	Consultant (Commissioning, SMT & Children's Trust) 51
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	NHS
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Provision of expert public health advice • Development of equitable services across primary, secondary healthcare and social care • Promotion of health and wellbeing across sectors • Develop information and intelligence systems to underpin public health actions

DIRECTORATE	Health and Wellbeing
JOB TITLE	Medical Consultant GCC Liaison 52
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	NHS
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Provision of expert public health advice • Development of equitable services across primary, secondary healthcare and social care • Promotion of health and wellbeing across sectors • Develop information and intelligence systems to underpin public health actions

DIRECTORATE	Health and Wellbeing
JOB TITLE	Strategies Manager 53
SALARY AT 29.02.2016	£50,001 - £55,000 (Part time: £35,591.91 actual salary)
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Lead partnership commissioner for drugs and alcohol • Manage portfolio of commissioned services • Provision of expert public health advice

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Youth & Leisure 54
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Youth Services • Sports development and coaching • Music Service • Outdoor Education • Study Support

DIRECTORATE	Co-operatives and Neighbourhoods
JOB TITLE	Head of Music 55
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Music in Schools • Music services delivered at the Lyceum Music Centre

DIRECTORATE	Health & Wellbeing
JOB TITLE	Service Manager: Outdoor Education 56
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Castleshaw Centre – the Council’s Outdoor Education Centre • Act as Outdoor Education Adviser for Oldham Schools, Youth Service and other settings including Looked After Children

DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Children’s Fieldwork 57
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	£3,975 Standby Payments
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Service provision for children subject to assessment (including Section 47), children in need and children subject to a child protection plan

DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Looked After Children 58
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	£3,250 Standby Payment
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Fostering • Adoption • Care Leavers • Residential Children's services

DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Children's Safeguarding Service 59
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Responsible for the LSCB (Local Safeguarding Childrens Board) • Responsible for the OASB (Oldham Adult Safeguarding Board) • Independent Reviewing team (Childrens) • LADO (Local Authority Designated Officer) • Schools Education • Adult Investigation team • Supporting the MASH team (Multi-Agency Safeguarding Hub)

DIRECTORATE	Health and Wellbeing
JOB TITLE	Head of Integrated Commissioning (Childrens) 60
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following service:</p> <ul style="list-style-type: none"> • Developing strategic commissioning strategies • Develop comprehensive range of evidence based services commissioned with available resources

DIRECTORATE	Health and Wellbeing
JOB TITLE	Head of Integrated Commissioning (Adults) 61
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	£142.50 Local Election Payment
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following service:</p> <ul style="list-style-type: none"> • Developing strategic commissioning strategies • Develop comprehensive range of evidence based services commissioned with available resources

DIRECTORATE	Corporate & Commercial Services
JOB TITLE	Assistant Borough Solicitor
SALARY AT 29.02.2016	£70,001 - £75,000
OTHER PAYMENTS	£206.66 Local Election Payment £5,000 Honorarium for Greater Manchester Waste duties
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management direction for the following services: <ul style="list-style-type: none"> • Policy Legal team • Community Legal team • Environment Legal team • Family Legal team

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DIRECTORATE	Corporate & Commercial Services
JOB TITLE	Group Lawyer (Policy)
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	£50 Local Election Payment
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management of the following service: <ul style="list-style-type: none"> • Policy Legal team

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DIRECTORATE	Corporate & Commercial Services
JOB TITLE	Group Lawyer (Community)
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	£2,625 Standby £113.32 Local Election Payment
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management for the following service: <ul style="list-style-type: none"> • Community Legal team

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DIRECTORATE	Corporate & Commercial Services
JOB TITLE	Group Lawyer (Environment) 65
SALARY AT 29.02.2016	£50,001 - £55,000
OTHER PAYMENTS	£500 Standby £73.33 Local Election Payment
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management for the following service: <ul style="list-style-type: none"> • Environment Legal team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Assistant Director of People 66
SALARY AT 29.02.2016	£70,001 - £75,000
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management direction for the following services: <ul style="list-style-type: none"> • People Relations • People Planning • Pay & Reward • Development Academy delivery team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Organisational Development 67
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management direction for the following service: <ul style="list-style-type: none"> • People Change • Organisation Development

DIRECTORATE	Corporate and Commercial Services	
JOB TITLE	Head of Programme Management Office	68
SALARY AT 29.02.2016	£55,001 - £60,000	
OTHER PAYMENTS	Nil	
GRADE	SM1	
CONTRACT TYPE	Permanent	
RESPONSIBILITIES	Management direction for the following services: <ul style="list-style-type: none"> • Development of structured project and programme planning process • Technical support and co-ordination for corporate projects and programmes • Technical support for corporate change programmes 	

DIRECTORATE	Corporate and Commercial Services	
JOB TITLE	Head of Strategic Sourcing	69
SALARY AT 29.02.2016	£60,001 - £65,000	
OTHER PAYMENTS	Nil	
GRADE	SM1	
CONTRACT TYPE	Permanent	
RESPONSIBILITIES	Management direction for the following services: <ul style="list-style-type: none"> • Development of procurement practice compliant with associated legislation • Manage all aspects of the Sourcing Lifecycle • Delivery of the Sourcing Strategy 	

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Strategic Relationship Management 70
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management for the following service:</p> <ul style="list-style-type: none"> • Development of the SRM service which manages the commercial relationships between the Council and its strategic delivery partners

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Chief Information Officer 71
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Client Manager function for Unity Partnership ICT services • Information governance, security and records management • Freedom of Information Requests and Subject Access Requests

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Assistant Borough Treasurer - Financial Management 72
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management direction for the following services: <ul style="list-style-type: none"> • Directorate Finance teams

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Senior Finance Manager 73
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	£70 Local Election Payment £624.57 Honorarium
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management for the following service <ul style="list-style-type: none"> • Finance Special Projects team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Senior Finance Manager 74
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	£46.66 Local Election Payment
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management for the following service: <ul style="list-style-type: none"> • Directorate finance teams

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Assistant Borough Treasurer – Corporate Finance 75
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Development of the Council's Medium Term Financial Strategy • Capital & Treasury team • Corporate Control team • Technical/Systems Finance team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Senior Finance Manager 76
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	£70 Local Election Payment
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management for the following service:</p> <ul style="list-style-type: none"> • Capital & Treasury finance teams

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Senior Finance Manager 77
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management for the following service:</p> <ul style="list-style-type: none"> • Finance Value for Money team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Corporate Governance 78
SALARY AT 29.02.2016	£60,001 - £65,000
OTHER PAYMENTS	£46.66 Local Election Payment £5,000 Honorarium for Greater Manchester Waste duties £3,277.12 Honorarium
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management direction for the following services: <ul style="list-style-type: none"> • Audit team • Counter Fraud team • Risk and Insurance team • Audit support for Greater Manchester Waste Authority

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Audit & Counter Fraud Manager 79
SALARY AT 29.02.2016	£55,001 - £60,000
OTHER PAYMENTS	£66.66 Local Election Payment
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management for the following services: <ul style="list-style-type: none"> • Audit team • Counter fraud team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Customer and Business Support Services
SALARY AT 29.02.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Business Support • Customer Services, including complaints and compliments • Client function for Unity Partnership for Customer Services and Revenue & Benefits

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